









Before we start...

- Recording
- Camera & Mic
- Live Captions
- PowerPoint Live
- Post session email

In this session, you will learn...

- How to respond to stories on Care Opinion
- What makes a good response
- What authors might want in a response
- How to show you're planning or have made a change to your service, as a result of feedback

edback online?

"It was a continuity through and word through where the

"

Com

"The fact I did not have to give my name made it a lot easier to provide feedback. I find it hard to do it in person.

I would like it to make changes."

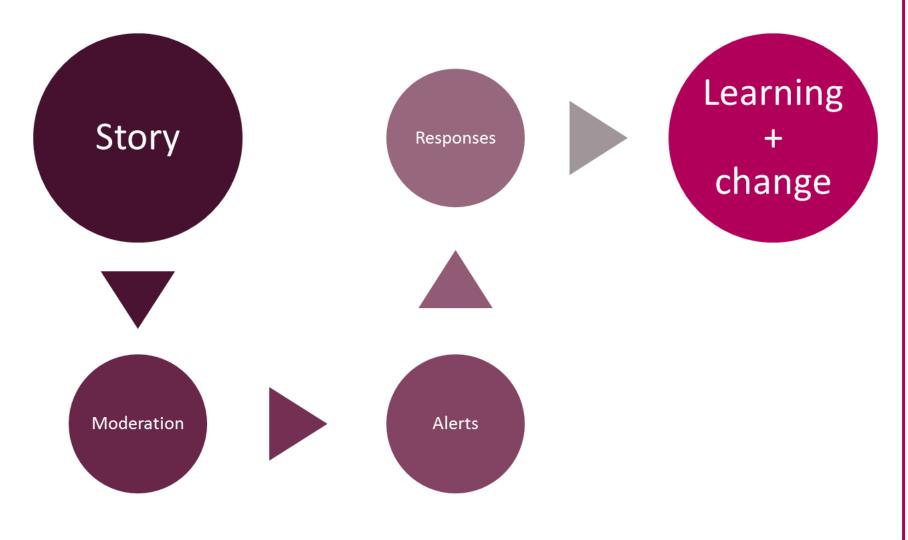
Asked to I , a profes

Asked to by someone

Percent

Source: van Velthoven et al. 2018

Stories – it's about the conversation



Good practice in responding

About you

- Your name, role and responsibilities
- · Your picture
- · Why you in particular are responding

Speed

- · Within 7 days at most
- . If slower, apologise and explain why

Content

- Personal and specific
- . Thank author for feedback
- · Apology and offer of help as needed
- · Offer of follow up if wanted

Signposting

- Other relevant services, with contact details, times and a named person
- · Offer more than one way to contact a service

Sign-off

- · Polite and personal
- Would you be satisfied receiving this response?

Blog post: Link to 'What makes a good response'

Top Responding Tips!

You can respond as many times as you wish

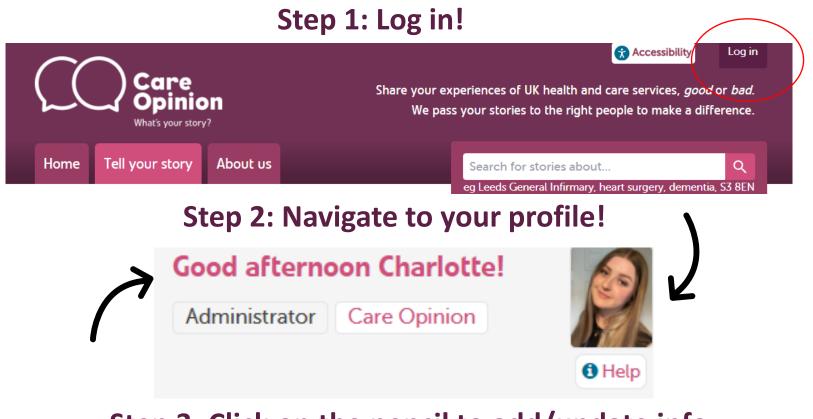
Never ask an author to disclose their **personal** information on the website.

A transparent, honest and safe conversation on Care Opinion demonstrates that your service listens to feedback, resolves problems and works towards positive change.

Why is it so important to update profile details?

- As a responder, when submitting a response you will be asked to 'sign off' your response, using your response signature. This information is pulled directly from your profile details, and so it is so important that this is as detailed as possible
- Having your name, job title, department and organization, along with your profile picture, helps authors to feel like they are speaking to another person, humanizing the whole process
- Updating this information is super easy and quick- here's how to do it!

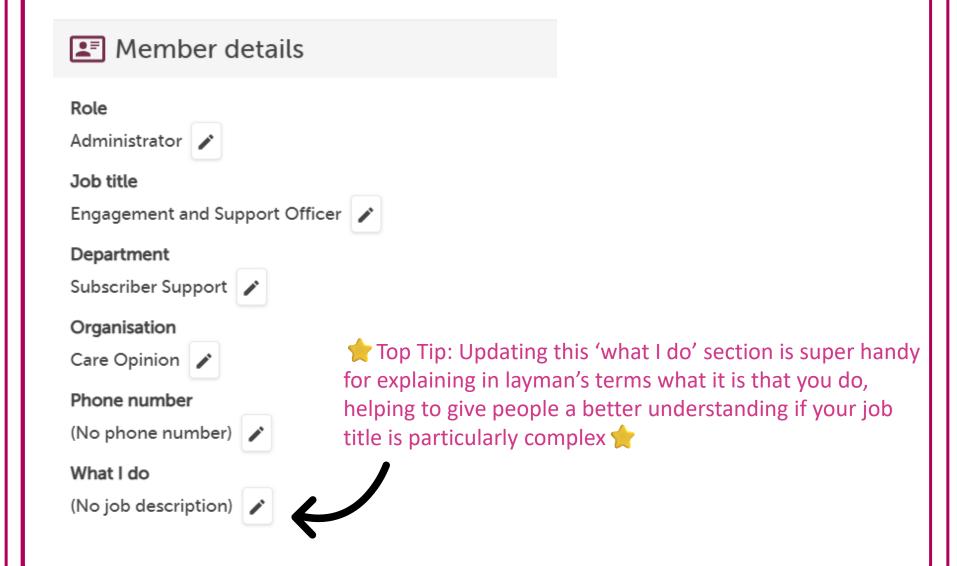
How to update your profile details!



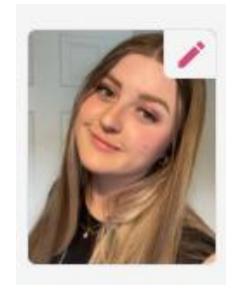
Step 3: Click on the pencil to add/update info



How to update your profile details!



How to update your profile picture!



Click on the pencil icon, to upload a profile picture

Update profile picture

Close

Choose File No file chosen

Cancel



Then select 'choose file', select your file & upload!

Here you can see why this all matters!



Response from Charlotte Borthwick, Engagement and Support Officer, Subscriber Support, Care Opinion 12 months ago

Response is public



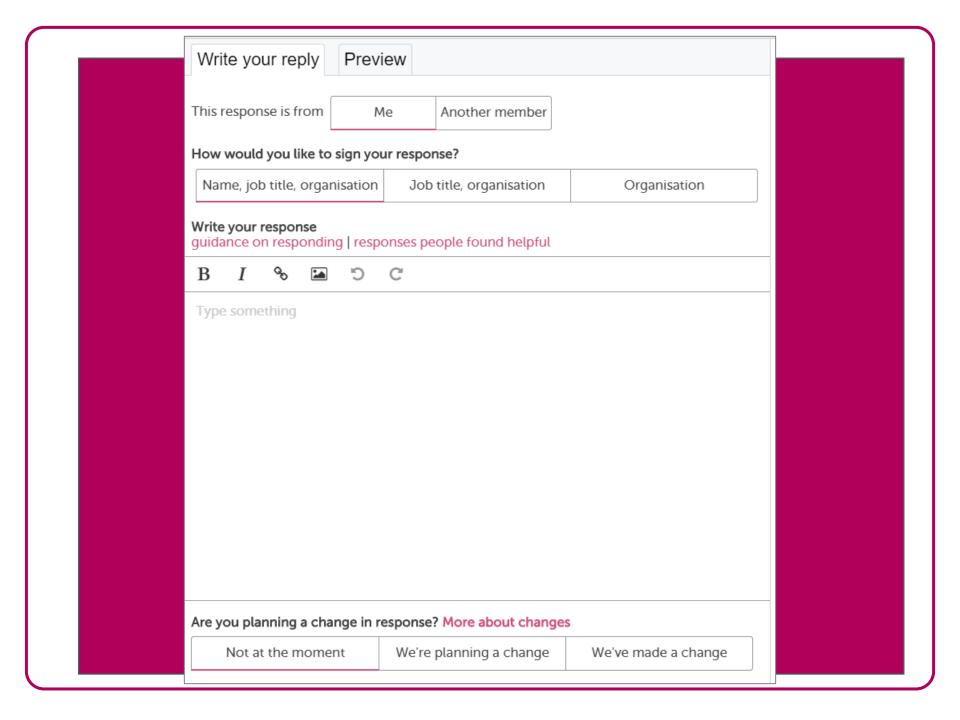
- ✓ Full name
- √ Job title
- **✓** Department
- **✓** Organisation
- **✓** Profile picture

Response from Care Opinion CIC

Dear Bear

✓ Organisation

Thank you so much for sharing your positive experience using Care Opinion....



Demonstrating you've made a change!

 We are preparing to make a change

We have made a change

Are you planning a change in response? More about changes

Not at the moment We're planning a change We've made a change

When the editing period ends, your response will be read by a moderator before publication.

Your consent
I consent to my response being published on Care Opinion and shared online to help learning and change.

30 minutes editing time once submitted

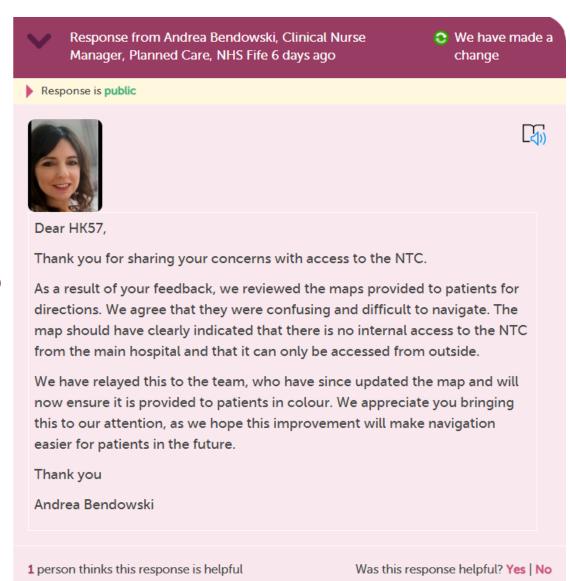
Demonstrating a change!

- Must affect the service and patients/service-users directly.
- Can be big or small.
- Can be planned for the future or made immediately –
 update with a new response once the change has progressed
 or been made!
- Can be updating staff training or maybe seeking funding to make the change.
- Can be made on positive and critical stories e.g. good practice can be replicated or enhanced in other parts of a service/organisation.





Example of a change



"We have relayed this to the team, who have since updated the map and will now ensure it is provided to patients in colour."

5 elements of good responses:



- Empathy and understanding
- Apologising
- Explaining what normally happens or why things happen
- Saying what you will do with the feedback
- Saying what you will do to make an improvement

What does a great Response look like on **Care Opinion?**



Responses

Response from Louise Lawrie, Service Manager - Motherwell Locality, North Lanarkshire Health & Social Care Partnership 8 months ago





Personal touch



Hi Amy927,



Thank you for taking time to share your experience and feedback regarding our wonderful Team Leader Eileen. Recieving this news about your son is bound to be overwhelming and a daunting experience indeed. However, it is so amazing to hear

that Eileen could support you and make this experience less lonely for both you and your son. We are so lucky to have Eileen as part of the service, bringing all of her skills and experience from over the years. She contributes hugely to supporting children and families like yourself and also supporting the wider team in delivering this high quality care. We agree - she is an absolute credit to the team/locality/organisation.

I will ensure Eileen gets your lovely feedback and her value is celebrated. I wish you and your son all the very best on the journey ahead. Thank you again.

Many thanks.

Louise Lawrie

Service Manager

Motherwell Locality

Saying what you will do with the feedback





Has went over and above for me and my son | Care Opinion

Pay attention to the 'How did you feel?' tags

"Support through being sectioned 3 times "

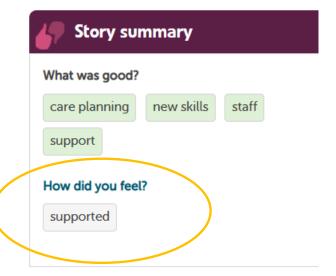


About: Community Services (AMH) / CMHT North

Posted by zoe66554 (as a service user), last week

Diagnosed as having bipolar the mental health team and hospitals have been amazing throughout from having psychotic episodes, been manic hallucinations auditory and visual. I was very ill indeed not only did they look after me during this time they have helped me rebuild my life after through the mht.

I have learnt how to look after myself and manage my illness I have a detailed care plan in place to recognise symptoms and know who to ring immediately so I can stay well and be home with my children where I belong thank you so much everyone involved with my care I'm sure they will remember me as I will them



Responses



Response from Anne McCourt, Operational Lead, Speech and Language Therapy, Children and Young People's Directorate, Southern Health and Social Care Trust 9 months ago We are preparing to make a change

Say what you've done with the feedback

Empathy

Explaining what normally happens

Apologising



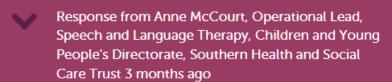
Thank you alphamy88 for sharing your story on Care Opinion and thank you for your patience in awaiting our response. We have been investigating our options for staff uniforms in response to your story.



I fully understand how your daughter could become upset in a medical environment following on from the painful experience of her elbow injury.

We strive to provide a welcoming, relaxed environment for children attending Speech and Language Therapy and I am sorry that our uniform policy has had a negative impact on your daughter's experience. I agree that medical uniforms can be off putting for many young children.

Say how you'll make an improvement



 We are preparing to make a change

Response is public

I have raised the issue a





Update posted by alphamy88 (a parent/guardian) 3 months ago

Response is public

Waow that would be amazing, something non clinical looking and fun looking to the eye of a child. I know both my kids (ASD) freak out in any kind of clinical setting. A uniform that looks like clothes would certainly help.

language therapy appoi implemented. Once I am in a position to clarify,I will update with a further response

Thank you for your patience.

1 person thinks this respon

alphamy88 thinks this response is helpful **1** other person thinks so too

Was this response helpful? Yes | No

Saying what you will do with the feedback





Response from Paul Bagot, Operational Lead, Inclusion 2 years ago

Dear COAHTR



I wanted to thank you ever so much for letting us know how you found, not only therapy but your journey into and through the service at Inclusion Thurrock.

It means a lot to us hearing that clients have gained knowledge and understanding in therapy and then applied it in their lives to reap the benefits.

I especially enjoyed your mentioning how everyone else around you also notices changes too...!!

That's so important isn't it? Its part of that motivational cycle which gives you even more encouragement to continue doing the work.

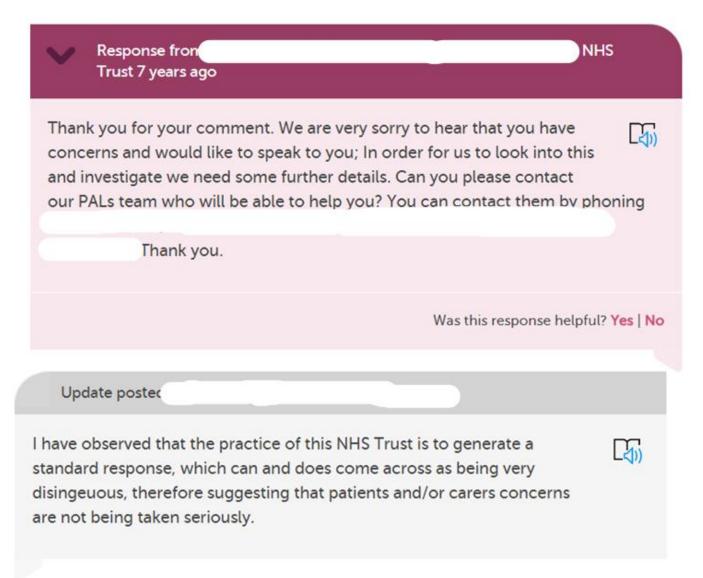
I have shared your story with the whole team at Inclusion Thurrock and can say from all of us, thank you and we wish you all the very best in your future.

Paul

Was this response helpful? Yes | No

Click here to read full story

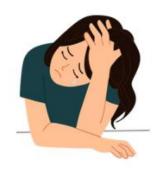
Try to avoid standard/copy & paste responses



Responding to critical feedback

Remember, it's entirely normal to feel...







Angry

Upset

Frustrated

But your goal is to **improve the relationship**, not to prove who is right.

Show the author that you have listened to them.

And show that you genuinely care about the experience they've had.

"You can't go back and make a new start, but you can start right now and make a brand new ending." James R Sherman

Preparing yourself to respond...



- Take a deep breath
- Take your professional hat off
- Imagine it's you, what response would you expect?
- Try to understand and connect with the motivation
- Control any inclination to defensiveness
- Walk away, reflect, get someone else's viewpoint
- Examine your own motivation –to learn, to improve, to protect, to defend

Responding to a critical story workflow

critical story is published



Team meet to discuss story



What are the changes that can be made WITHOUT knowing who the author is?

Optional: second response added with update



Response added



Response drafted; team ask for feedback from someone outside the service

Responding to Critical feedback



Response is public



(()

"I want to say, I can appreciate how difficult and worrying this must have been for you to try and navigate between services to get the right treatment and care for your mum"

reassurance that

further detail we will look at the issues highlighted to ensure we put improvements/learning in place. If you would like to provide further detail

"Your experience has highlighted issues around the referral process, the communication process and the response during an Out of Hours period. We would really like to look into this further as your journey has not followed what we would normally expect. Further detail would allow us to ensure learning outcomes and improvements for our District Nursing team and our wider Multi-disciplinary team"

what we would normally expect. Further detail would allow us to ensure

learning outcomes and improvements for our District Nursing team and our wider Multi-disciplinary team.

Keeping the conversation TONLINE



When something hasn't gone well, it can be tempting to want to take the conversation offline to investigate further.

Ask yourself: **Do you really need more detail?** Can you respond to the information you already have?

I appreciate the offer although Care Opinion is about anonymous feedback and I believe that I have given enough information in my original story.

I understand the need to want to engage with me but using this way of giving feedback gave me the opportunity to be open in a safe way. I just want my feedback to ensure that this behaviour of the staff at the main reception is improved and that staff won't ignore service users or be distracted by their phones while we are waiting.

Practical Tip!



Sarah, we have published a story relevant to you

If you have responding rights, you can post a response below the story.

Complimentary Therapy

This is your **personal link**. It will log you in the first time you use it. After that it is safe to share with other people.

If the link above isn't working, please copy the address below and paste it into your browser:

https://www.careopinion.org.uk/opinions/649337?t=2eqypgec5z

Who else have we told about this story?

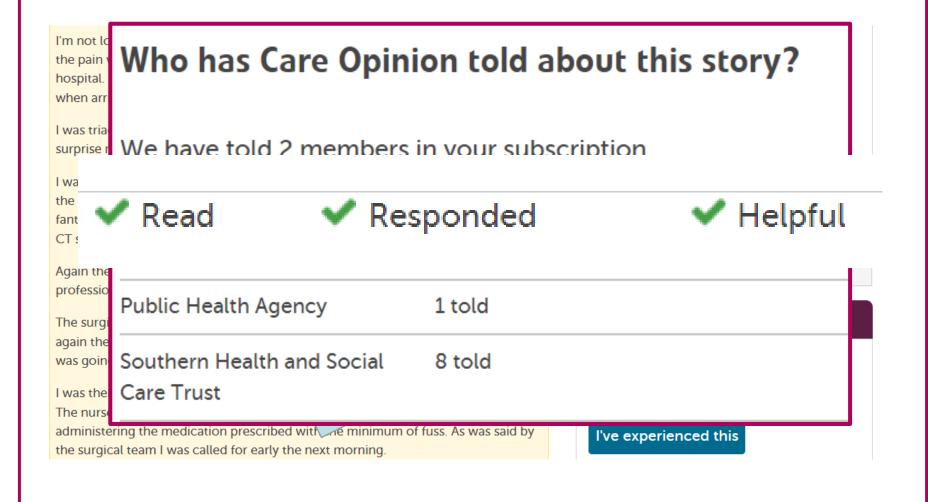
Why did I get this email?

We've sent this email in line with alerts you have set on Care Opinion. You can change or pause emails you receive from us at any time.

Just log into Care Opinion, and then change your alerts.

The link **only** logs you into the site the 1st time

Who else received an email alert?



And something different



"Wonderful Ward 3A"

About: The Ulster Hospital / Ward 3A

Posted by PatientWard3A (as a service user), last week

WARD 3A RAP 🥕

Ward 3A's the best and that's no lie.

The doctors and nurses will look in the eye.

Ask what you want, don't be shy,

You will get an answer, whether you're a girl or a guy.

They will tell you what's happening, the whole way through,

Every procedure and what they're gonna do.

When you go home feeling better,

Don't forget to send a thank you letter.



Responses



Response from Conor Campbell, Senior Manager, Assurance and Improvement, South Eastern Health & Social Care Trust last week



Hi there PatientWard3A

Glad you're well and home today

We humbly accept your appreciation

But hope you won't need a repeat vacation!

We aim to please, we aim to serve

To provide the quality that you deserve

It's been our privilege to provide your care

When you need us, we'll always be there!

Stay safe and well, my friend!

Best wishes

Conor



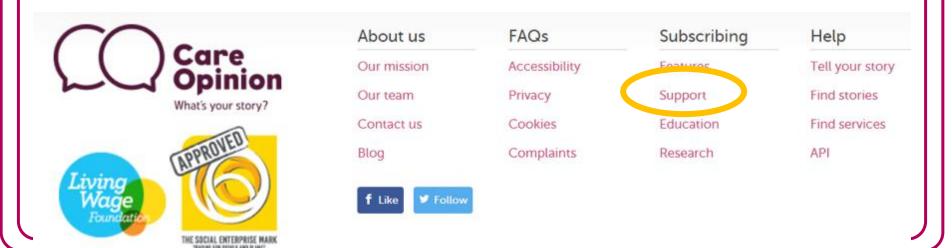
How to find help?

Good morning Charlotte!

Administrator Care Opinion

1 Help

- Help button
- Support page
- Contacting your lead within your organisation
- Contacting your Care Opinion support lead
- Emailing: info@careopinion.org.uk
- Mastering the art of responding workshop Wed 3rd Dec at 11am Register here





Questions/Comments?





